



Fire Chief

Salary: \$85,000

Application Deadline June 12, 2020 5:00 PM

Visit eastsidefire.com for information and application

Position Summary: The Fire Chief performs a variety of supervisory, technical, and administrative tasks in leading Department operations in its mission of "Life Safety and the Protection of Property". Position functions include leading, coaching, planning, organizing, directing, and implementing fire prevention/suppression capabilities, emergency medical services, general emergency response capabilities, training and education programs and fire code compliance. Supervises District personnel including, motivating, counseling, evaluating, and disciplining volunteers and employees. Represents the District within and across County, State and Federal agencies.

Responsibilities Overview:

- Lead and manage day to day operations
- Develop and manage annual budget
- Manage all District financial accountabilities
- Ensure compliance with all County, State and Federal laws, status, and ordinances
- Develop programs and actions supporting high levels of volunteer motivation and morale
- Oversee and lead all aspects of training, development and performance of volunteers and employees
- Develop and effectively manage short-term operational plans and long-term strategic plans
- Oversee fire code application, commercial fire inspections and hydrant testing

Knowledge, Skills, Abilities:

- Bachelor's Degree in fire, EMS, Leadership related field(s) or equivalent experience
- Demonstrated experience leading, motivating, and rewarding service in a volunteer-based organization
- Working knowledge of the 2015 International Fire Code, Idaho Administrative Rules (IDAPA), NFPA
- Intermediate or higher skills in Excel, Word, PowerPoint, Fire Programs, Fire Studio
- Strong financial acumen
- Must have excellent communications skills, both written and verbal
- High focus on and execution of customer service
- Strategic thinking and planning ability

Minimum Requirements:

- Completion, Certification in the following trainings: IFSTA Firefighter Essentials, Wildland Fire Fighting, Hazmat, Extrication, NIMS, ICS, Critical Thinking for Company Officers
- Idaho certified Emergency Medical Technician or above, NREMT certification, or both
- Physical ability to meet the requirements of the position
- Must possess and maintain a current/valid Idaho driver's license within 6 months of employment, and maintain an acceptable driving record
- Reside in District
- The District reserves the right to determine equivalencies, if any, of acceptable experience and/or training

Benefit Package:

- Vacation
- Health, Dental Insurance
- Retirement
 - Participation in Public Employees Retirement System of Idaho (PERSI)
- Disability Insurance
- Life Flight Membership
- District Provided Command Vehicle

Equal Opportunity Employer

East Side Fire District is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all volunteers and employees.

Selection Process:

1. Cover Letter, application and resume must be received no later than the deadline above to move on to the hiring process.
Send via email to eastsidefire.lakeceda@gmail.com Attn: Admin. Manager in the subject line
Send via regular mail to East Side Fire District, Attn: Admin. Manager 20338 S HWY 97 Harrison, ID 83833
2. Applicants will be selected for Round 1 interview with the Hiring Committee based on the strength of qualification listed in the application and resume
3. Prior to interview, successful candidates will be required to provide examples of professional capabilities and experience
4. Successful Round 1 candidates will be scheduled for Round 2 interviews with an Interview Panel
5. Successful candidate will be offered the position contingent on a successful background check